

NIPC WHISTLEBLOWING MECHANISMS

Purpose:

- To provide a confidential and secure channel for employees and stakeholders to report concerns related to corruption, bribery, or other unethical practices.

2. Reporting Channels:

- Reports can be made through our dedicated email (actu@nipc.gov.ng). Additionally, employees may report any concerns to their immediate supervisor, or any member of the top management team.

3. Confidentiality:

- All reports will be treated confidentially to the extent permitted by law, and the confidentiality of the whistleblower will be maintained.

4. Non-Retaliation:

- Retaliation against individuals who report concerns in good faith is strictly prohibited. Any such retaliation will be subject to disciplinary action in line with extant rules and regulations.

5. Investigation and Follow-Up:

- All reports will be promptly and thoroughly investigated. Appropriate corrective actions will be taken based on investigation outcomes.

6. Communication:

- Regular communication will be provided to employees regarding the existence and effectiveness of the whistleblowing mechanism.

7. Review and Revision:

- These policies and the whistleblowing mechanism will be periodically reviewed and revised to ensure relevance and effectiveness.